



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DEL NORTE**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

DM-OSDS-2026-0012

To: Janette G. Veloso, EdD, CESO V-Assistant Schools Division Superintendent  
Eduard C. Amoguis, EdD- Chief, Curriculum Implementation Division  
Marlon G. Ebrado- Chief, Schools Governance and Operation Division  
All Public Schools District Supervisors  
All NAPSSHI – Davao del Norte Chapter Officers and Members

Subject: **ATTENDANCE TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPAL'S CONGRESS**

Date: January 28, 2026

1. Relative to the Unnumbered DepEd Memorandum dated December 10, 2025, re: Invitation to the 12<sup>th</sup> Principal's Congress of the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) on April 6-8, 2026 at Legazpi Convention Center Legazpi City, Albay, this Office allows the herein list of School Heads, Department Heads serving as Head Teacher and Senior High School Coordinators to attend the said activity.
2. Transportation, meals and other incidental expenses shall be charged to school MOOE or other local funds subject to the existing accounting and auditing rules and regulations.
3. NO DISRUPTION of classes shall be imposed in the participation of this activity based on DepEd Order No. 9, series of 2005.
4. In addition, everyone is encouraged to continuously support and value Equal Opportunity Principle (EOP) within the Department.
5. Immediate dissemination of this Memorandum is desired.

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

For the Schools Division Superintendent

**JANETTE G. VELOSO, CESO VI**  
Assistant Schools Division Superintendent





**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
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Enclosure of DM-OSDS-2026-0012

**OFFICIAL LIST OF PARTICIPANTS**

	School Head's Name	Gender	School	Designation/Position
1	Abelardo Jr. D. Cardinal	Male	Alejal National High School	Principal IV
2	Oliver P. Ponsades	Male	Anibongan National High School	Principal I
3	Evelyn P. Lucas	Female	Antonio V. Fruto Sr. National High School	Principal IV
4	Rhoda N. Rosete	Female	Asuncion National High School	Principal II
5	Agnes J. Macaso	Female	Balagunan National High School	Principal IV
6	Ruben M. Palomata	Male	Baltazar Nicor National High School	School Head
7	Cyrzyl Ken J. Abao	Female	Benigno Q. Martir National High School	Teacher 1 / School Head
8	Aser M. Samsona	Male	Carmen National High School	Principal IV
9	Arlene D. Danghil	Female	Dagohoy National High School	School Head
10	Joberto M. Rosete	Male	Datu Balong National High School	School Head
11	Ruel C. Lugatiman	Male	Datu Jose Libayao Memorial National High School	Head Teacher I
12	Junel Masaluon	Male	Dugayan National High School	School Head
13	Lourdes N. Alvarez	Female	Dujali National High School	Principal IV
14	Ma. Marilyn M. Niniel	Female	Gabuyan National High School	Principal I
15	Richard Cia	Male	Igangon Integrated School	Principal II
16	Bayani N. Escoton	Male	Kamansi Integrated School	HT II / School Head
17	Leomar A. Liboon	Male	Kimamon National High School	Principal II
18	Romeo D. Dugenio	Male	La Libertad National High School	Principal I
19	Ronyr B. Ramos	Male	Limbaan National High School	Principal I
20	Carlito Maligro	Male	Linao National High School	School Head
21	Grace T. Torsino	Female	Luna National High School	Principal I
22	Martin Manera	Male	Mabantao National High School	Principal II
23	Reynaldo B. Malubay	Male	Mabuhay National High School	Principal III
24	Urbano Q. Jumamil Jr.	Male	Macgum Integrated School	HT / School Head
25	Ana Jean M. Adajar	Female	Magwawa Integrated School	HT IV / School Head
26	Gabriel Angelo G. Dadula	Male	Marsman National High School	Principal I
27	Mayvelle A. Sapon	Female	Mesaoy National High School	Principal I
28	Gretchen Mhee P. Llaneta	Female	Narra National High School	School Head



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29	Herrick O. Agustin	Male	Natulinan National High School	Principal I
30	Cecile Ann L. Pamplona	Female	New Casay Integrated School	Principal I
31	Lucia A. Dingal	Female	Pinamuno National High School	School Head
32	John Carlo M. Pacana	Male	Ramon S. Segundo Sr. National High School	School Head
33	Arlyn P. Murillo	Female	Sagayen National High School	Principal IV
34	Ramil Torsino	Male	Salvacion National High School	Principal IV
35	Alan Jr. Paglinawan	Male	Sawata National High School	Principal II
36	Ave A. Ramos	Male	Semong National High School	School Head
37	Marietta R. Ranis	Female	Sonlon National High School	Principal II
38	Tomoteo T. Capadngan	Male	Sta. Fe National High School	Principal I
39	Christine Paulican	Female	Sto. Nino National High School	Principal I
40	Armando M. Olmedo	Male	Sto. Tomas National High School	Principal IV
41	Ariel A. Macalde	Male	Sua-on National High School	School Head
42	Nick Guilbert T. Pocon	Male	Talomo National High School	MT 1 / SIC
43	Jocelyn J. Jaromahum	Female	Tanglaw National High School	School Head
44	Joseph Henry Tuna	Male	Tubod National High School	Principal IV
45	Nona Grace O. Isturis	Female	Tulalian National High School	MTI / SIC
46	Rhealyn Mae B. Luegas	Female	Gupitan Integrated School	MT II / School Head
47	Chenie Kate Almanzor	Female	Mambago Integrated School	T1 / School Head
48	Roland B. Abao	Male	Kapatagan Integrated School	Head Teacher I / TIC
49	Feliza Playda	Female	Magatos Integrated School	Principal IV
50	Anabel C. Laurente	Female	Carmen National High School	Head Teacher VI
51	Cristal Marie A. Ibanez	Female	Carmen National High School	Head Teacher II
52	Liezcel A. Santana	Female	Carmen National High School	Head Teacher III
53	Nena F. Eno	Female	Carmen National High School	Head Teacher III
54	Rosalia A. Gajo	Female	Carmen National High School	Head Teacher III
55	Sharon Rose Hivertas	Female	Carmen National High School	Head Teacher II
56	Alma C. Veronilla	Female	Kimamon National High School	Head Teacher III
57	Emelene M. Menquez	Female	Kimamon National High School	Head Teacher III
58	Arnold G. Vila	Male	Asuncion National High School	Head Teacher VI
59	Jo-An D. Vila	Female	Asuncion National High School	Head Teacher III
60	Divine P. Pelobello	Female	Asuncion National High School	Head Teacher III
61	Teresita L. Quidilla	Female	Asuncion National High School	Head Teacher III
62	Rolibeth S. Lofrancio	Female	Asuncion National High School	Head Teacher III
63	Leah E. Alumbro	Female	Asuncion National High School	Head Teacher III
64	Shirley F. Ablikan	Female	Balagunan National High School	Master Teacher I / SHS Coordinator
65	Corazon J. Claro	Female	Antonio V. Fruto Sr. National High School	Master Teacher III / SHS Coordinator
66	Marilou P. Cubero	Female	Carmen National High School	Head Teacher II



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67	Kristian Ibaos	Male	Carmen National High School	Head Teacher VI
68	Wendie C. Cagadas	Female	Carmen National High School	Master Teacher II/SHS Coordinator
69	Miralyn M. Bacobo	Female	Tanglaw National High School	Master Teacher III/SHS Coordinator



Republic of the Philippines  
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Expedited Delays  
**Department of Education**  
OFFICE OF THE SECRETARY

**MEMORANDUM**

TO : Regional Directors  
Schools Division Superintendents  
All Others Concerned

FROM : *Atty. Fatima Lipp D. Panontongan*  
Undersecretary for Procurement and Chief of Staff

SUBJECT : INVITATION TO THE 12<sup>th</sup> NAPSSPHL PRINCIPALS' CONGRESS

DATE : 10 December 2025



The Department of Education announces the conduct of the 12<sup>th</sup> **Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.** on April 6-8, 2026, at the **Legazpi Convention Center**, Legazpi City, Albay.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (Minimis Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHL.





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Republic of the Philippines  
 Department of Education  
**NATIONAL ASSOCIATION OF PUBLIC  
 SECONDARY SCHOOLS OF THE PHILIPPINES (NAPSSPHIL) INC.**  
 Rm. 207 and 208, Dorm-E Building, DepEd Complex, Meralco Avenue, Pasig City



**NAPSSPHIL ADVISORY**  
**INVITATION TO THE 12<sup>th</sup> NAPSSPHIL PRINCIPALS' CONGRESS**  
 December 22, 2025

This has reference to DepEd Memorandum dated December 10, 2025 from **ATTY. FATIMA LIPP D. PANONTONGAN**, Office of the Undersecretary for Procurement and Chief of Staff in connection with the "**Invitation to the 12<sup>th</sup> NAPSSPHIL Principals' Congress**" on April 6 to 8, 2026 at the Legaspi Convention Center, Legaspi City, Albay.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

The target participants to this **live-out congress** are public secondary school principals, integrated school principals, assistant secondary school principals for Junior High School (JHSs) and Senior High School (SHSs), principals officer-in-charge of Farm Schools, SHS coordinators, head teachers, and officer-in-charge of schools. CID and SGOD Chiefs, EPS and Private Secondary Schools are invited to attend. Attendance of participants shall be on **official business**.

NAPSSPHIL officers and members of Technical Working Group are considered participants and shall be allowed to travel two days before and after the congress. Attached are the list of NAPSSPHIL officers and members of Technical Working Group.

A registration fee of Six Thousand Pesos (Php 6,000.00) shall be charged to each participant to cover expenses for meals and snacks, venue rental, honoraria of resource persons and facilitators, and other incidental expenses chargeable against school MOOE and/or other local funds subject to COA accounting and auditing rules and regulations.

You may deposit your registration fee to the official bank account details below:

**Bank: Banco de Oro (BDO)**

**Account Name:** National Association of Public Secondary Schools of the Philippines

(NAPSSPHIL), Incorporated

**Savings Account no.:** 000820496421

  
**DR. WALTERITO D. ROSAREAL**

National President, NAPSSPHIL, Inc.

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