



Republic of the Philippines
Department of Education

REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
OSDS-2026-0017

To: Assistant Schools Division Superintendent
Chief Education Supervisor – CID
Chief Education Supervisor – SGOD
Division Human Resource Merit Promotion and Selection Board
All Others Concerned

Subject: **SCHEDULE OF EVALUATIVE ASSESSMENTS FOR HIGHER TEACHING POSITIONS UNDER NATURAL VACANCIES, INCLUDING TEACHERS' DEMONSTRATION OF COIS, PORTFOLIO ANNOTATIONS, BEI, OPEN RANKING SYSTEM ACTIVITIES AND HRMPSB DELIBERATIONS**

Date: February 04, 2026

1. In view of the scheduled evaluative assessments, including teachers' demonstration of COIs, portfolio annotation, BEI, open ranking system activities, and HRMPSB deliberations for the applicants of Higher Teaching Positions – Teacher II to III both Elementary and Secondary level and Master Teacher I to III for Elementary and Master Teacher I to II for Secondary level under the natural vacancies. Members of the Division Human Resource Merit Promotion and Selection Board (HRMPSB), including the sub-committees (see Enclosure No. 1 and 2), are directed to attend and facilitate the conduct of these activities at Carmen National High School and Carmen Central Elementary on **February 10, 2026 (Tuesday), starting at 8:00 A.M.**
2. The expenses incurred relative to the foregoing are subject to availability of funds and existing guidelines for allowable expenses of government personnel.
3. This Office upholds the principles of equal employment opportunity and career advancement within the Department of Education, regardless of gender, civil status, disability, religion, ethnicity, or political affiliation
4. For the information and guidance of all concerned.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

Enclosure: As stated

PER/ nbi

FN: List of Qualified Applicants and Schedule of Evaluative Assessments for Higher Teaching Positions Under Natural Vacancies, Including Teachers' Demonstration of COIs, Portfolio Annotations, BEI, Open Ranking System Activities and HRMPSB Deliberations



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Enclosure No. 1 to Division Memorandum-OSDS-2026-0017

Division Human Resource Merit Promotion and Selection Board and Sub-Committees for Secondary Level

Secondary (JHS and SHS)	
Venue: Carmen NHS	
EPS: Grace Santa T. Daclan Ernie M. Aguan Adones P. Layaguin Evelyn Grace H. Labasan	Head Teachers: Anabel C. Laurente Nena F. Eno Sharon Rose Hivertas Cristal Marie S. Anisco
PSDS: Dominic N. Dizon Janice A. Fernandez	HRMPSB: Janette G. Veloso, CESO VI Eduard C. Amoguis Aser M. Samsona Joanna Mari C. Barbon
School Principals/ School Heads: Armando M. Olmedo Ricardo M. Olmedo Evelyn P. Lucas Rhoda N. Rosete Alan, Jr. J. Paglinawan Abelardo D. Cardinal, Jr. Joy V. Luayon Leomar A. Liboon Oliver U. Emata	Secretariat: Nathaniel, Jr. B. Inutan Lourdie Mae Luzon Janiza C. Serdan Erika May P. Laurel
Master Teachers: Lloyd S. Bravo Jo Ann R. Cardinal Antionette A. Isaac Daniel G. Esmalla Marilyn L. Esmalla Judy F. Babor Kerra D. Maamo	



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Enclosure No. 2 to Division Memorandum-OSDS-2026-0017

Division Human Resource Merit Promotion and Selection Board and Sub-Committees for Elementary

Elementary	
Venue: Carmen CES	
PSDS:	HRMPSB:
Ernie L. Caas Bernardo F. Boyles Reynaly G. Santos	Jocelyn D. Fernandez Marlon G. Ebrado Rosalinda N. Dionio
School Principals/ School Heads:	Secretariat:
Marlene P. Basa Feliza P. Playda Fe R. Torrefranca Elvie C. Cruz Hilda S. Ermias Jimmy D. Esponilla Francisco M. Onez Donabel P. Marimon Erlyn P. Maldo Susan T. Flores Rizalina L. Arcena Ligaya A. Bolo Candelaria A. Brucal Ener M. Judit Mila Juvy Cachuela Jocelyn C. Cardiente Girlye M. Limbadan Ruth M. Venus Rowena T. Cahapay	Analyn C. Alday Lorelyn P. Depra Mary Grace S. Banzon Jona Mae O. Lorejo