



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

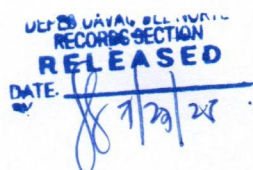
DIVISION MEMORANDUM
SGOD-2025-0255

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Education Program Supervisors
Public Schools District Supervisors
Concerned School Heads
Section Heads
All others concerned

Subject: **MONITORING OF WORK APPLICATION PLAN FOR PROFESSIONAL DEVELOPMENT PROGRAMS AND LEARNING ACTION CELL**

Date: July 22, 2025

1. In line with the implementation of the Quality Management System (QMS) in DepEd Davao del Norte, this is to inform all program owners, school heads and concerned personnel that the **monitoring of the Work Application Plan (WAP)** shall be implemented for all **Division-led and School-based Professional Development Programs** and **Learning Action Cell (LAC) sessions**, to ensure the application of acquired learnings in actual work and classroom practice.
2. Anent to this, all concerned are required to accomplish the online monitoring tool through link <https://tinyurl.com/DavNorWAP-Monitoring> by:
 - a. Updating the **number of submitted WAPs/LAPs**; and
 - b. Providing the **Google Drive links** of the submitted WAPs/LAPs for reference.
3. This monitoring aims to ensure that the learning and competencies acquired from these capacity-building activities are effectively translated into improved work performance and teaching practices, in alignment with the Division's commitment to continuous improvement and organizational excellence. Additionally, the data gathered through this process shall serve as a valuable input in assessing Level 3 (Application) of the Monitoring and Evaluation framework for Professional Development Programs.
4. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
5. Immediate dissemination of this memorandum is desired.



REYNALDO B. MELLORIDA, CESO V
School Division Superintendent

Enclosure: As stated.
SGOD/jam



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