



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0366

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Public Schools District Supervisors
Elementary, Secondary, and Integrated School Heads
All Others Concerned

Subject: **PARTICIPATION IN THE REGIONAL ROLL-OUT ON THE
UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL
(LAC) SESSION GUIDES**

Date: September 08, 2025

1. In reference to **Regional Memorandum ESSD-2025-263**, the Education Support Services Division (ESSD) in partnership with the Human Resource Development Division (HRDD), will conduct the *Regional Roll-out on the Utilization of Positive Discipline Learning Action Cell Session Guides* on September 10-12, 2025 at Sunny Point Hotel, Ma-a, Davao City.
2. The activity aims to capacitate field personnel on the utilization of the crafted LAC Session Guides and to strengthen implementation of the **DepEd Child Protection Policy (DO No. 40, s. 2012)** by enforcing positive discipline practices and moving away from corporal punishment.
3. Due to conflicts of schedules with other Division activities, there will be replacements of participants, as agreed by the identified participants. The concerned offices and individuals will be duly informed of these changes.
4. In line with this, the following are the participants from the Division of Davao del Norte:

Name	Office/School	Designation	In replacement of
1. Emma D. Latorre	Antonio V. Fruto Sr. NHS	MT I/SLAC Coordinator	School Head
2. Jestoni Aga R. Morales	San Isidro District	PDO I	Division LAC Focal



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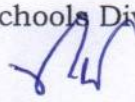
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

5. Travelling and other allowable expenses shall be charged against School MOOE and local funds subject to the usual accounting and auditing rules and regulations.
6. In adherence to all policies, everyone is encouraged to continuously support and value equality and diversity (Equal Opportunity Principle) within the Department.
7. Immediate dissemination of this memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:


ROSALINDA N. DIONIO
Administrative Officer V



SGOD/naea

Fr: PARTICIPATION IN THE REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL (LAC) SESSION GUIDES



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Republic of the Philippines
Department of Education
DAVAO REGION

September 3, 2025

REGIONAL MEMORANDUM
ESSD-2025-263

REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE
LEARNING ACTION CELL SESSION GUIDES

To: Schools Division Superintendents
Chief Education Supervisors, ESSD and HRDD

1. Pursuant to DepEd Order No. 40, s. 2012 or the "DepEd Child Protection Policy", this Office through the Education Support Services Division in partnership with the Human Resource Development Division will conduct the Regional Roll-out on the Utilization of Positive Discipline LAC Session Guides on September 10-12, 2025, at Sunny Point Hotel, Maa, Davao City.

2. The activity aims to capacitate the field personnel on the utilization of the crafted LAC Session Guides and able to enforce changes on the generational beliefs on corporal punishment.

3. Anent to this, it is requested that the SDO Focal Persons on LAC Session, together with one PSDS and one School Head per Division shall attend the activity. Attached is the indicative program for reference.

4. The TWG of this activity is as follows:

Names	Designation	Office
1. Warlito E. Hua	Chief Education Supervisor	ESSD
2. Nelma Lyn R. Barnija	Chief Education Supervisor	HRDD
3. Isidra B. Despi	Education Program Supervisor	HRDD
4. Elsie A. Gagabe	EPS/PosDi LAC Session Guides Writer	SDO – Davao City
5. Leonard Ray E. Castillon	Education Program Specialist II	HRDD
6. Stephen Mark T. Castres	Nurse - II	ESSD
7. Bonifacio, Jr. V. Amit	PDO - II	ESSD
8. Mary Beth A. Dejacto	TA - II/LRP	ESSD

4. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child Protection Program, subject to the usual accounting and auditing rules and regulations.

5. Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION ROX.
RECORDS SECTION
RELEASED

ROE/smtc

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director



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REBONFAMIL R. BAGUIO
Director III



Republic of the Philippines
Department of Education
DAVAO REGION

ACTIVITY MATRIX

**Regional Roll-out on the Utilization of Positive Discipline Learning Action Cell
(LAC) Session Guides**

Venue: Sunny Point Hotel

Address: Maa, Davao City

Month day, year: September 10-12, 2025

DAY 1: September 10, 2025	
Time	Activity
7:00 AM - 9:00 AM	Arrival and Registration of Participants
9:00 AM - 10:00 AM	OPENING PROGRAM National Anthem Opening Prayer Bagong Pilipinas Hymn Regional Hymn Quality Policy Acknowledgement of Participants Welcome Remarks Warlito E. Hua <i>Chief Education Supervisor, DepEd RO XI</i>
10:00 AM - 10:30 AM	Inspirational Message Allan G. Farnazo <i>Director IV, DepEd RO XI</i>
MENTAL HEALTH BREAK/AM SNACKS	
10:30 AM - 12:00 NN	Leveling of Expectations, House Rules, and Training Objectives and House Rules Bonifacio, Jr. V. Amit <i>PDO - II, DepEd RO XI</i>
LUNCH BREAK	
1:00 PM - 1:30 PM	Ingress of Participants and Energizer
1:30 PM - 2:30 PM	Primer on the Utilization of Positive Discipline LAC Session Guides in the Field Elsie A. Gagabe <i>EPS, SDO - Davao City</i>
MENTAL HEALTH BREAK/PM SNACKS	
2:45 PM - 5:00 PM	Breakout LAC Sessions Workshop/ Collaboration Group Discussion: Participants' Presentation/ Articulation of the Topics and Learnings



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	<i>Facilitators:</i> Isidra B. Despi <i>EPS, DepEd RO XI</i> Elsie A. Gagabe <i>EPS, SDO – Davao City</i> Leonard Ray E. Castillon <i>EpS II, DepEd RO XI</i>
6:00PM - 8:00PM	Dinner
DAY 2: September 11, 2025	
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM – 10:30 AM	Continuation of Breakout Sessions and Preparation of Visual Aids and Selection of Discussants per Session Guides
MENTAL HEALTH BREAK/AM SNACKS	
10:45 AM – 12:00 NN	Session 1.0 – Positive Discipline in Philippine Schools: An Overview
LUNCH BREAK	
1:00 PM – 1:30 PM	Ingress of Participants and Energizer
1:30 PM – 2:30 PM	Session 1.1 - The Roles of Teachers in Achieving the Department of Education Vision and Mission
MENTAL HEALTH BREAK/PM SNACKS	
2:30 PM – 3:30 PM	Session 1.2 - Positive Discipline and the Teacher: Teacher's Introspection
3:30 PM – 4:30 PM	Session 1.3 - Teacher Commitment: The Ideal K to 12 Graduate through Positive Discipline
4:30 PM – 5:30 PM	Session 2.1 - Positive Discipline: Upholding Children's Rights through Effective Classroom Management
DAY 3: September 12, 2025	
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM – 10:30 AM	Session 2.2 - Positive Discipline: How DepEd Protects the Learners
MENTAL HEALTH BREAK/AM SNACKS	
10:30 AM – 11:30 AM	Session 2.3 - Fostering Positive Discipline in the Classroom: Principles and Approaches
LUNCH BREAK	
12:30 PM – 1:00 PM	Ingress of Participants and Energizer
1:00 PM – 2:00 PM	Session 2.4 - Fostering Positive Discipline in the Classroom: Principles and Approaches
2:00 PM – 3:00 PM	Session 3.1 - Positive Discipline: Stages of Human Development
MENTAL HEALTH BREAK/PM SNACKS	
3:00 PM – 4:00 PM	Session 3.2 - Positive Discipline: Teacher's Age-Appropriate Responses
4:00 PM – 5:00 PM	Session 4.1 - Promoting Positive Discipline: Levelling Classroom Practices
5:00 PM – 6:00 PM	Session 4.2 - Collaborative Problem Solving
6:00 PM – 6:30 PM	Work Application Planning




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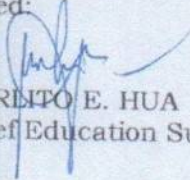
Leonard Ray E. Castillon
EpS II, DepEd RO XI

Closing Program
Awarding of Certificates to the Speakers and Participants

Prepared by:


STEPHEN MARK T. CASTRES
Nurse-II

Noted:


WARLITO E. HUA
Chief Education Supervisor