



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0367

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Education Program Supervisors
Public Schools District Supervisors
Concerned School Heads
All others concerned

Subject: **ADVISORY ON THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM
– BUILDING EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT
AND PEDAGODY**

Date: September 8, 2025

1. This has reference to RM-HRDD-2024-224, titled Advisory on the Conduct of the Professional Development Program – Building Expertise: Enhancing Teachers' Competence in Content and Pedagogy, the advisory is issued to provide guidance and information to the participants.
2. The following updates on the opening program schedule and designated venue shall be observed by all participants, resource persons, and other concerned personnel.

Activities	Date and Venue	Learning Area	Opening Program
BATCH 1			
Mentoring the Mentors Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy for Key Stage 3	August 17-22, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science B. English C. Mathematics D. TLE E. Values Education	August 17, 2025 (Sunday) 3:00PM
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 19-24, 2025 NEAP NCR, Marikina City	Early Childhood Education	October 19, 2025 (Sunday) 3:00PM
BATCH 2			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	August 31-September 5, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science (KS2)	August 31, 2025 (Sunday) 3:00PM
	September 21-26, 2025 DepEd Ecotech Center, Lahug, Cebu City	B. English C. MAPEH (KS2)	September 21, 2025 (Sunday) 3:00PM
	September 28-October 3, 2025 NEAP Facility, Teachers' Camp, Baguio City	D. Values Education (KS3)	September 28, 2025 (Sunday) 3:00PM

	October 12-17, 2025 DepEd Ecotech Center, Lahug, Cebu City	E. EPP (KS2)	October 12, 2025 (Sunday)
		F. Mathematics (KS3)	3:00PM
	November 3-7, 2025 NEAP Facility, Teachers' Camp, Baguio City	I. English (KS 2)	November 3, 2025 (Monday)
		J. Physical Science (KS3)	7:30AM
	November 16-21, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. GMRC (KS2)	November 16, 2025 (Sunday)
		J. TLE (KS3)	3:00PM
	November 23-28, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. Early Childhood Education	November 23, 2025 (Sunday)
			3:00PM

- For all activities with an Opening Program scheduled at 3:00 PM on Sunday (Day 0), participants check-in may begin at 2:00 PM. For the November 3-7, 2025 activity on KS 2 English and KS 3 Physical Science, the Opening Program will be held at 7:30 AM on November 3, 2025 (Day 1), and participants may check in starting at 2:00 PM on November 2, 2025.
- In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
- Immediate dissemination of this memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

ROSALINDA N. DIONIO
Administrative Officer V



Enclosed: As stated.
SGOD/jam

Reames

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Republic of the Philippines
Department of Education
DAVAO REGION

August 29, 2025

REGIONAL MEMORANDUM
HRDD-2025-224

ADVISORY ON THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT
PROGRAM- BUILDING EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OUHROD-2025-1708, titled Conduct of the PD Program-Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy dated June 26, 2025, the Advisory is issued to provide guidance and information to the participants.
2. The details and updates regarding the opening program, schedule, and designated venue are provided in the enclosure.
3. Immediate dissemination of this memorandum is desired.

REBONFAMIL R. BAGUIO
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Encl.: As Stated.
ROH7/jlb

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

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August 14, 2025

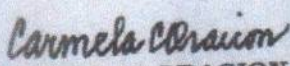
ADVISORY

1. In reference to Memorandum No. DM-OUHROD-2025-1708 dated June 26, 2025, titled **Conduct of the Professional Development Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy,"** this advisory is issued to provide guidance and information on the opening program schedule and designated venue for its upcoming activities.
2. The following updates on the opening program schedule and designated venue shall be observed by all participants, resource persons, and other concerned personnel:

Activities	Date and Venue	Learning Area	Opening Program
BATCH 1			
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy for Key Stage 3	August 17-22, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science	August 17, 2025 (Sunday) 3:00 PM
		B. English	
		C. Mathematics	
		D. TLE	
		E. Values Education	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 19-24, 2025 NEAP NCR, Marikina City	Early Childhood Education	October 19, 2025 (Sunday) 3:00 PM
BATCH 2			
Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy	August 31-September 5, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science (KS 2)	August 31, 2025 (Sunday) 3:00 PM
	September 21-26, 2025, DepEd Ecotech Center, Lahug, Cebu City	B. English (KS 3)	September 21, 2025 (Sunday) 3:00 PM
		C. MAPEH (KS 2)	
	September 28 - October 3, 2025 NEAP Facility, Teachers' Camp, Baguio City	D. Values Education (KS 3)	September 28, 2025 (Sunday) 3:00 PM
	October 12-17, 2025 DepEd Ecotech Center, Lahug, Cebu City	E. EPP (KS 2)	October 12, 2025 (Sunday) 3:00 PM
		F. Mathematics (KS 3)	

	November 3-7, 2025 NEAP Facility, Teachers' Camp, Baguio City	I. English (KS 2)	November 3, 2025 (Monday) 7:30 AM
		J. Physical Science (KS 3)	
	November 16-21, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. GRMC (KS 2)	November 16, 2025 (Sunday) 3:00 PM
		J. TLE (KS 3)	
	November 23-28, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. Early Childhood Education	November 23, 2025 (Sunday) 3:00 PM

3. For all activities with an Opening Program scheduled at 3:00 PM on Sunday (Day 0), participant check-in may begin at 2:00 PM. For the November 3-7, 2025 activity on **KS 2 English** and **KS 3 Physical Science**, the Opening Program will be held at 7:30 AM on November 3 (Day 1), and participants may check in starting at 2:00 PM on November 2, 2025.
4. The revised indicative activity matrix is also enclosed for your reference.
5. Should there be questions or concerns, kindly coordinate directly with **Joy S. Magalona** through email joy.magalona001@deped.gov.ph / neap.pdd@deped.gov.ph or landline (02) 8715-9919.
6. For appropriate action and immediate dissemination.


CARMELA C. ORACION
 Assistant Secretary
 Officer-in-Charge
 Undersecretary for Learning Systems



Republic of the Philippines
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

Revised Activity Matrix

Time	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30AM		Registration / Preliminaries Pre Test	Preliminaries / Management of Learning (MOL)			
8:30-9:00 AM		Training Proper Break – Out Sessions (per Learning Area) -Discussion -Workshop -Session Activities -Completion of Session Outputs	Training Proper Break – Out Sessions (per Learning Area)			
9:00-10:00 AM			Training Proper Break – Out Sessions (per Learning Area)			
10:00-10:30 AM		HEALTH BREAK				
10:30 AM-12:00 Noon		Training Proper Break – Out Sessions (per Learning Area)				
12:00 NN-1:00 PM		LUNCH BREAK				
1:00-1:15 PM		MANAGEMENT OF LEARNING				
1:15-3:00 PM		Training Proper Break – Out Sessions (per Learning Area)				
3:00 PM	Opening Program -Nationalistic Song -Prayer -Messages from Executive Committee -General Overview, and Guidelines of the training.	HEALTH BREAK				Post-Test Closing Program
		Training Proper Break – Out Sessions (per Learning Area)				
4:30-5:00 PM		END OF THE DAY EVALUATION / PMT DEBRIEFING				



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0285

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Education Program Supervisors
Public Schools District Supervisors
Concerned School Heads
All others concerned

Subject: **ATTENDANCE TO THE CONDUCT OF PROFESSIONAL DEVELOPMENT PROGRAM - BUILDING EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

Date: August 4, 2025

1. Relative to Regional Memorandum HRDD-2025-165 on the Attendance to Conduct of Professional Development Program -Building Expertise: Enhancing Teachers' Competence in Content and Pedagogy, this Office informs the following personnel to attend the said activity on their scheduled dates on official business.

Name	Position	Scheduled date	Venue
Gerson P. Ordanel	MTIII	Aug. 4-8, 2025	NEAP Baguio City
Bayani N. Escoton	School Head	Aug. 18-22, 2025	NEAP Baguio City
Vincent M. Garsuta	MTIII	Sep. 1-5, 2025	NEAP Baguio City
Belen P. Bajao	MTI	Sep. 29-Oct 3, 2025	TBA
Ian C. Barte	MTII	Oct. 13 17, 2025	TBA
Gemalyn D. Talaugon	MTII	Nov. 17-21, 2025	TBA

2. All other details of the said program are in the herein enclosures.
3. The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits", that all attendees will not cause class disruption and hamper office operations. Further, DepEd Orde No. 13, s. 2024 supports the participants' Vacation Service Credits (VSCs) and Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2024 - Non-Monetary Remuneration for overtime services rendered, whichever is possible.
4. Board and lodging shall be charged against NEAP HRD Fund, while the travel and other expenses incurred in the conduct of this activity shall be charged against Division, School and/or other local funds subject to the usual accounting and auditing rules and regulations.
5. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.



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