



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0419

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Education Program Supervisors
Public Schools District Supervisors
Concerned School Heads
All others concerned

Subject: **SUBMISSION OF ENTRIES FOR INNOVATIONS IN EDUCATION (INNOVE) AWARD**

Date: October 3, 2025

1. Relative to the Regional Memorandum HRDD-2025-244 on the Submission of Entries for Innovations in Education (INNOVE) Award, this Office reiterates its call for submissions for the Innovations in Education (InnovE) Award on or before **October 6, 2025**.
2. Refer to the Division Rewards and Recognition Manual through link <https://tinyurl.com/DavNorRRManual> for the guidelines and criteria.
3. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
4. Immediate dissemination of this memorandum is desired.


REYNALDO B. MELLORIDA, CESO V
School Division Superintendent

Enclosure: As stated.
SGOD/jam



RECORDS

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Republic of the Philippines
Department of Education
DAVAO REGION

September 22, 2025

REGIONAL MEMORANDUM
HRDD-2025-244

SUBMISSION OF ENTRIES FOR INNOVATIONS IN EDUCATION
(INNOVE) AWARD

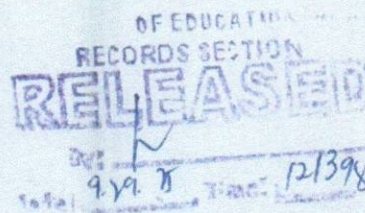
To: Assistant Regional Director
Schools Division Superintendents

1. Relative to RM- HRDD-2025-130, this Office reiterates its call for submissions for the **Innovations in Education (InnovE) Award** on or before October 6, 2025.
2. The Schools Division Offices are encouraged to submit top two (2) entries for Individual and Group Category.
3. Refer to the enclosure for guidelines and criteria. Entries must be submitted to the office of the Human Resource Development Division accompanied by an Official endorsement signed by the Schools Division Superintendent.
4. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.

ROH2/ibd



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Enclosure 4: Regional Office Awards (Regional Office Proper) - EAGLE FY 2024

REGIONAL OFFICE AWARDS (REGIONAL OFFICE PROPER) - EAGLE FY 2024

Award	Definition and Legal Basis	Qualification (include period of reference)	Criteria for evaluation	Documentary Requirements	Awards/ Incentives
InnovE (Innovations in Education) Award	<p>An award given to any personnel (individual/team) who has presented sustainable innovations/inventions in classrooms, schools and offices that promote efficiency and effectiveness. The timeframe of the implementation, if applicable, is at least a year.</p> <p>The innovation could be any or combination of the following categories:</p> <ul style="list-style-type: none"> • Organizational • Innovation refers to the development and/or introduction of new or significantly improved methods in practices, workplace or external relations. • Policy Innovation refers to the development and/or introduction of new or significantly different solutions to policy problems. 	<p>Any permanent, Contract of Service (CoS), provisional employee in schools and offices within the Region.</p>	<p>Outcome/Impact: 90% Relevance: 10%</p>	<p>Approved Innovation Proposal (SDS or RD) as the case maybe Approved End of Innovation Report (SDS or RD)</p>	<ul style="list-style-type: none"> • Plaque of Recognition • Entry to the Roll of Innovators • Cash <ul style="list-style-type: none"> ○ Individual: Php 5,000.00 ○ Team: Php 10,000.00

Award	Definition and Legal Basis	Qualification (include period of reference)	Criteria for evaluation	Documentary Requirements	Awards/ Incentives
	<ul style="list-style-type: none"> • Process Innovation refers to the development and/or introduction of a new or significantly improved production or delivery method. • Product Innovation refers to the introduction of a good or service that is new or significantly improved with respect to its features, applications, characteristics or intended uses. • Social Innovation refers to the process of identifying and delivering new services that improve the quality of life of individuals and communities through employment, consumption and/or participation. <p>RA 11293 (Philippine Innovation Act)</p>				