



24-06508

Republic of the Philippines  
**Department of Education**

REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

DIVISION MEMORANDUM  
SGOD-2026-0052

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, SGOD  
Chief Education Supervisor, CID  
Education Program Supervisors  
Public School District Supervisors  
Division Section Heads  
All School Heads

Subject: **PARTICIPATION TO THE INDUCTION PROGRAM FOR BEGINNING SCHOOL HEADS**

Date: February 3, 2026

1. In reference to the Regional Memorandum HRDD-2026-014, this Office informs the participation of the selected school heads as attached in the Conduct of Induction Program for Beginning School Heads, on March 2-4, 2026 (Batch 1), March 5-7, 2026 (Batch 2) and March 16-18, 2026 (Batch 3) at RNEAP XI, Davao City.
2. The activity aims to capacitate the participants to further enhance and improve professional practice. Identified participants are requested to complete the registration via <https://tinyurl.com/5xn9m4k5> on or before **February 5, 2026**.
3. Travel expenses shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.
4. In adherence to all policies, everyone is encouraged to continuously support and value equality and diversity (Equal Opportunity Principle) within the Department.
5. Immediate dissemination of this memorandum is desired.

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

For the Schools Division Superintendent

**EDUARD C. AMOGUIS, EdD**  
Chief ES, Curriculum Implementation Division



SGOD-rtp



## List of Participants

### Batch 1

Eugene E. Villagracia	Principal I	New Talisay ES
Faith Katherine Corpuz	Principal I	New Bantayan ES
Rolina S. Soroño	Principal I	Mahayahay PS
Juliet B. Albarico	Principal I	Pinta Sabarat ES
Haydee D. Decendario	Principal I	El Unido ES

### Batch 2

Geric Bryle B. Lascaña	Principal I	NASECO IS
Dexter B. Soriano	Principal I	Basak IS
Benjelita L. Batao	Principal I	Upper Tagasan IS
Cecile Ann L. Pamplona	Principal I	New Casay IS
Aries A. Gamino	Principal I	Davao del Norte Sports Academy

### Batch 3

Romeo D. Dugenio	Principal I	La Libertad NHS
Mayvelle A. Sapon	Principal I	Mesaoy NHS
Niño A. Fernandez	Principal I	Pamacaun IS
Grace T. Torsino	Principal I	Luna NHS
Ma. Narcisa S. Gallaza	Principal I	Sta. Filomena PS

RECORDS

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DT-20-76  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

January 26, 2026

REGIONAL MEMORANDUM  
HRDD-2026-014

SCHEDULE OF THE INDUCTION PROGRAM FOR  
BEGINNING SCHOOL HEADS

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-275 dated October 30, 2025 titled, Updates on the Conduct of Induction Program for Beginning School Heads, be informed that the activity is scheduled on March 2-4, 2026 (Batch 1), March 5-7, 2026 (Batch 2), and March 16-18, 2026 (Batch 3) at RNEAP XI, Davao City. Relevant details, number of participants per Schools Division Office, list of resource speakers, and other information are found in the enclosures.
2. The participants are newly promoted principals who have not yet undergone the Induction Program which is intended to capacitate them to further enhance and improve professional practice. Thus, Schools Division Offices with the assistance of HRD SEPS and EPS II are requested to facilitate the completion of the registration via <https://tinyurl.com/5xn9m4k5> on or before February 5, 2026.
3. Furthermore, the Program Management Team will conduct a virtual coordination meeting with the Resource Speakers on January 28, 2026 from 9:30AM-12:00NN via <https://tinyurl.com/7sv9xpu9>.
4. For queries, email [hrddneapro11@gmail.com](mailto:hrddneapro11@gmail.com).
5. Immediate dissemination of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director-IV

Encl.: As stated  
ROH3/glv

DEPARTMENT OF EDUCATION - DAVAO REGION  
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**RELEASED**  
By: [Signature]  
Date: 01/30/26 Time: 7:45  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Enclosure 1

**Number of Participants per SDO**

<b>SDOs</b>	<b>Batch 1</b>	<b>Batch 2</b>	<b>Batch 3</b>	<b>Total</b>
Davao City	6	6	6	<b>18</b>
Davao de Oro	5	5	5	<b>15</b>
Davao del Norte	5	5	5	<b>15</b>
Davao del Sur	5	5	5	<b>15</b>
Davao Occidental	4	4	4	<b>12</b>
Davao Oriental	5	5	5	<b>15</b>
Digos City	4	4	4	<b>12</b>
IGACOS	4	4	4	<b>12</b>
Mati City	4	4	4	<b>12</b>
Panabo City	4	4	4	<b>12</b>
Tagum City	4	4	4	<b>12</b>
<b>Total</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>150</b>



Republic of the Philippines  
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DAVAO REGION

Enclosure 2

**List of Resource Speakers**

No.	Name of Resource Speakers	Position & Office
1	Dr. Nelma Lyn R. Barnija	CES, HRDD-RNEAP
2	Dr. Cherry Ann D. Into	CES, PPRD
3	Dr. Warlito I. Hua	CES, ESSD
4	Loradel L. Baricaua	CAO, FD
5	Isidra B. Despi	EPS, HRDD
6	Dr. Glen L. Villonez	EPS, HRDD
7	Dr. Jeffrey L. Bernabe	EPS, HRDD-RNEAP
8	Emmanuel Alpha C. Sicam, CESE	Planning Officer III, IRCA-CQI Certified ISO 9001:2015 Auditor, PPRD
9	Emmanuel B. Clarion	EPS-Science, SDO-Davao de Oro
10	Iryhn E. Petalcorin	PSDS, SDO-Panabo City
11	Isidora Cermino, EdD	PSDS, SDO-Davao City
12	Sandy G. Yee	Principal IV, SDO-Davao de Oro

**List of PMT Members**

No.	Name of PMT Members	Position & Office
1	Dr. Mariane B. Tubo	EPS II, HRDD
2	Maureen Ava B. Acuña	EPS II, HRDD-RNEAP
3	Leonard Ray E. Castillon	EPS II, HRDD
4	Kirstine Fheb Y. Reyes	ADAS I
5	TBD	QAME Personnel