



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

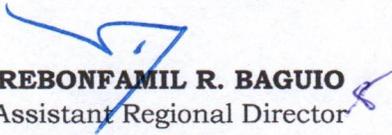
DIVISION MEMORANDUM
SGOD-2026-0064

To: Chief Education Program Supervisor, CID
Chief Education Program Supervisor, SGOD
All others concerned

Subject: **ADDENDUM TO DM-SGOD-2026-0049 TITLED CONDUCT OF COMPLETION CEREMONY FOR THE INDUCTION PROGRAM FOR BEGINNING TEACHERS**

Date: February 10, 2026

1. Relative to Division Memorandum DM-SGOD-2026-0049 on the **Conduct of Completion Ceremony for the Induction Program for Beginning Teachers (IPBT) on February 13, 2026, 8:00 AM**, the venue shall be at Molave Hotel, Tagum City.
2. Further, the herein list shall attend as additional participants to the activity.
3. All other items in the previously issued memorandum relative to the conduct of this activity shall remain in full force and effect.
4. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
5. Immediate dissemination of this memorandum is desired.


REBONFAMIL R. BAGUIO
Assistant Regional Director
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: As stated.

SGOD/jam

FN: ADDENDUM TO THE CONDUCT OF THE COMPLETION CEREMONY FOR THE INDUCTION PROGRAM FOR BEGINNING TEACHERS



List of Participants

	NAME	SCHOOL	DISTRICT
1	ALLIAH JIREH C. LAZARTE	Luna National High School	Kapalong West
2	THELDE C. GONZALES	Luna National High School	Kapalong West
3	MARILOU A. CONVICTO	Luna National High School	Kapalong West
4	KIM RALPH Q. FIGURO	Luna National High School	Kapalong West
5	VELMAR M. BASINANG	Carmen National High School	Carmen
6	ARVEN T. LABISCASE	Carmen National High School	Carmen
7	EVER LYN B. NAYRE	Carmen National High School	Carmen
8	FLORA MAE P. MALLO	Kapalong National High School	Kapalong East
9	JOHNY G. TORRES	Kapalong National High School	Kapalong East
10	KATE A. QUIBOQUIBO	Kapalong National High School	Kapalong East
11	JASON D. GILBERO	Kapalong National High School	Kapalong East
12	JOHNY G. TORRES	Kapalong National High School	Kapalong East
13	RODRIGO JR., A. PADOGDOG	Kapalong National High School	Kapalong East
14	JOHNY G. TORRES	Kapalong National High School	Kapalong East
15	FLORA MAE P. MALLO	Kapalong National High School	Kapalong East
16	JASON D. GILBERO	Kapalong National High School	Kapalong East
17	DARIEL P. CAPOY	Kapalong National High School	Kapalong East
18	JOHNY G. TORRES	Kapalong National High School	Kapalong East



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF DAVAO DEL NORTE

Completion Ceremony of Induction Program for Beginning Teacher (IPBT)
Theme: From Induction to Impact: Empowering Beginning Teachers
for Quality Education

February 13, 2026, 8:00AM-12:00NN | Molave Hotel, Tagum City

Time	Title of the Session	Facilitator
7:30 AM- 8:30 AM	Registration	
8:30 AM- 9:00 AM	Preliminaries National Anthem Prayer Quality Policy DavNor Hymn Welcome Remarks	AVP AVP AVP AVP Marlon G. Ebrado <i>SGOD Chief</i>
9:00 AM 9:30 AM	Sharing of Best Practices on the School IPBT Journey: Lessons, Innovations, and Sustaining a Culture of Performance	Lloyd S. Bravo <i>MTIII, Carmen NHS</i>
9:30 AM- 10:00 AM	Message of the Keynote Speaker	Rebonfamil R. Baguio, CESO IV <i>ARD, Concurrent OIC-OSDS</i>
10:00 AM- 10:05 AM	Presentation of the IPBT Candidates for Completion	Romela T. Pangandoyon <i>SEPS, HRD</i>
10:05 AM- 10:10 AM	Confirmation of the IPBT 2024-2025 Completers	Rebonfamil R. Baguio, CESO IV <i>ARD, Concurrent OIC-OSDS</i>
10:10 AM- 10:30 AM	Distribution of Certificate of Completion and Awarding of Awards	
10:30 AM- 10:40 AM	Message	Allan G. Farnazo <i>RD, RO XI</i>
10:40 AM- 10:50 AM	Pledge of Commitment	Rodolfo Petiluna Jr. <i>Carmen NHS</i>
10:50 AM 11:00 AM	Words of Gratitude	Alona Mae C. Albite, <i>Teacher 1-Sto. Tomas NHS</i> <i>IPBT Completer</i>
11:00 AM 11:05 AM	Voices of Achievement: A Song Number by the IPBT Completers	
11:05- 11:10AM	Closing Remarks	Eduard C. Amoguis <i>CES, CID</i>



Address: **Mankilam, Tagum City, Davao del Norte**

Telephone Number: **(084) 823 5170**

Website: www.depeddavnor.ph | Facebook: **DepEd Davao del Norte**